



People Growth, Bussiness Growth!

COMPANY **PROFILE**

www.rainbow-consult.com



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Who We Are

We are a Management Consulting Firm that specializes in providing complete and appropriate solutions in the following:



Corporate Retreats



**Capacity Building
for Organisations**



**Human Resource
Management**



**Strategic
Management**



**Instructional
Design**



**Research
& Compliance**



**Certification
& Accreditation**

Our Vision

A world where all organisations have fulfilled their potential for excellent performance and competitiveness.

Our Mission

To exceed our client's expectations by ensuring that each assignment has the right team of professionals.



Our Clients

Our clients range from progressive SMEs and NGOs to Industrial Conglomerates. We have the resources to undertake consulting engagements in Ghana and beyond.



What We Do



Corporate Retreats

- Strategy Retreats
- Board Retreats
- Team Building Retreats



Human Resource Management

- HR Audit & Recruitment Analysis
- HR Tools
- Policies
- Procedures
- Handbooks



Capacity Building for Organisations

- Entrepreneurship & Management training.
- Coaching.
- Mentoring.
- Financial Advisory Services.



Strategic Management

- Strategic Plans.
- Performance Management.
- Independent Strategic Goal Monitoring.
- Interim & Contract Support.



Instructional Design

- Design of instructional manuals.
- Design and implementation of Learning Management System (LMS)-E-learning.



Research & Compliance

Rainbow Consult provides the following Research & compliance services:

- Risk Assessment.
- Compliance Programmes.
- Human Resources Policies & Procedures.



Certification & Accreditation

- Virtual Platform Readiness Certification
- Essential Online Delivery Skills Certification
- Live Online Learning Designer Certification
- Live Online Learning Facilitator Certification
- Performance Consulting Masterclass Certification
- Learning Provider Accreditation
- Learning Technologies Accreditation
- Learning Facilities Accreditation
- Learning Department Accreditation

Events & Communities

Learning and Development (L&D) Africa

Learning and Development (L&D) Africa is a network of L&D professionals in Africa and beyond. L&D Africa brings African L&D practitioners and enthusiasts in the organizational and personal development space to engage, develop ideas and share common learnings.

L&D Africa was started in 2020 and is the first and only community of Learning and Development Professionals across Africa. Our flagship event is the annual L&D Africa Conference which brings together over 700 participants from all over the world to discuss relevant themes and issues in the L&D industry in Africa and beyond. Our pan-African community is currently over 1500 members strong. L&D Africa's technical partners for this conference include the International Finance Corporation (IFC)'s Grow Learn Connect and the Learning and Performance Institute (LPI), the global leader in setting standards and best practices for the L&D Community. Rainbow Consult is the host for the network, and we coordinate the activities of the L&D Africa.



Learning Live Networks

In partnership with the Learning and Performance Institute (LPI), the leading global professional body that sets standards for the L&D professionals and organizations, we host Learning Live Networks, an invitation only idea-sharing event for Heads of Learning of organizations.

Learning Live Networks is a secure environment where L&D professionals and decision-makers can collaborate and develop strategies with highly experienced learning leaders and providers from global organizations.



Partnerships



Centre For International Enterprise - CIPE

CIPE is one of the four core institutes of the United States National Endowment for Democracy and an affiliate of the US Chamber of Commerce. CIPE has been working from its inception in 1983 with its partner organisations to find locally grown and locally driven solutions to world issues. CIPE helps build and strengthen businesses to ensure that they thrive. It believes that businesses, and in effect, nations flourish when the private sector is democratic, strong and transparent. It works tirelessly with its partners to promote democracy, transparency and ethics through the private sector. Rainbow Consult is proud to be the only CIPE Partner organisation in Ghana.

Our Managing Partner

Margaret Jackson



Margaret is the Managing Partner of Rainbow Consult. She is an accomplished Management Consultant and Human Resource Practitioner with over 25 years' experience. Margaret serves as the board chair of the HR Network Africa and Leaders Fort institute sits on the board of advisors of the Learning and Performance Institute (LPI).

She is also a Steering Committee Member of West Africa Network of Development Entrepreneurs. She has superior skills in Adult Learning and Instructional Design. Margaret has proven herself in institutional development and she possesses exceptional training, facilitation, and public speaking skills. She is a Learning and Performance Institute (LPI) Expert Facilitator, Face-to-Face and Online Facilitator, Certified Online Learning Designer, a Certified Assessor in addition to being an International Finance Corporation (IFC) Certified Master Trainer, IFC Master Trainer in Designing and Developing for Learning and a Certified Instructional Designer. Margaret is also an International Coaching Federation (IC) Certified Coach. She is also a certified Anti-corruption Compliance Trainer for the Center for International Private Enterprise (CIPE). As a prolific public speaker, Margaret loves to coach and mentor young women. She also loves to garden, swim and read at her leisure time.



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